## Announcement #2 January 15, 2023

I just wanted to take a couple of minutes to update you on the progress that your Elder's board has made in our Lead Pastor Search.

When I updated you last month, we were in the midst of interviewing our pastors and staff to know their hearts, to understand how they believed God was leading them, and how they will contribute to fulfilling our churches mission, vision and values. That process is 95% complete. We are reviewing our notes from those interviews and will continue to do so.

The next step was to engage a professional consultant to help us create clear job descriptions and advise and lead our search. We have interviewed 2 consulting firms and decided on Steve Adams from Adams and Company Consulting. Steve has strong ties to the Fellowship of Evangelical Churches of which WestPark is a member. He has connections inside and outside of the fellowship and has a proven track record of successfully helping Churches connect with God's individual.

The first meeting with Steve will include all our staff and Elders and their spouses. This is scheduled for next Saturday. The process will eventually include interacting with other church leaders and the congregation allowing opportunity to express your opinions and views. The data from these interactions will be communicated back to the congregation.

Lord willing, as we push this process forward, we might expect the search to officially kick off sometime in March. Please continue to hold us in prayer as we move forward in this important work.

Sincerely,

Dan Bird (Elder board chair)